



FARSONS GROUP

Farsons

Simonds Farsons Cisk p.l.c.

Statement by the Directors on Non- Financial Information 2025/26

For the year ended
31 January 2026

STATEMENT BY THE DIRECTORS ON NON-FINANCIAL INFORMATION

MESSAGE FROM THE CHAIRMAN OF THE ESG COMMITTEE

I am pleased to inform you that FY2026 marked a further year of progress in the Farsons Group's sustainability journey, as ESG considerations continued to gain greater prominence within both operational execution and long-term strategic decision-making.

Operationally, the Group continued to make meaningful progress in improving resource efficiency and reducing its environmental footprint. Key investments during the year included the commissioning of large-scale photovoltaic infrastructure, the introduction of CO₂ recovery capabilities at the brewery, and continued progress in fleet modernisation and fuel transition initiatives. Together, these projects represent important steps in the Group's longer-term decarbonisation pathway.

Water stewardship remains a critical priority for the Group, particularly within the Maltese context where water scarcity presents an ongoing national challenge. During FY2026, further improvements were achieved in water efficiency, while rigorous standards continued to be maintained across sourcing, treatment and operational monitoring processes.

The Group also continued to strengthen its contribution towards circular economy objectives, particularly through its active involvement in Malta's Beverage Container Refund Scheme (BCRS), which is now delivering consistently high collection rates and contributing positively towards national recycling performance.

Beyond environmental priorities, the Group remains equally focused on its people, consumers and wider community. Investments in employee well-being, training and safety continued



Mr Michael Farrugia - Chairman of the ESG committee

"Beyond environmental priorities, the Group remains equally focused on its people, consumers and wider community."

throughout the year, alongside ongoing commitments to product quality, food safety and responsible consumption. Community engagement also remains deeply rooted within the Group's identity, supported through various initiatives and the continued work of The Farsons Foundation.

The ESG landscape continues to evolve rapidly, both from a regulatory and stakeholder perspective. While the Group recognises that its sustainability journey remains ongoing,

FY2026 represents a year of tangible progress and increasing organisational maturity.

Looking ahead, the Group remains committed to further strengthening its ESG framework, improving the quality and reliability of non-financial data, enhancing governance and cross functional coordination while ensuring that sustainability considerations continue to support long-term resilience, responsible growth and value creation for all stakeholders.

OUR BUSINESS MODEL

The Farsons Group is based in Malta and traces its origins to 1928. The Group comprises Simonds Farsons Cisk plc (SFC) as the holding company and is engaged in the brewing, production, importation, selling and distribution of local and international beverages.

The Group's core operations are supported by three wholly owned subsidiaries. Farsons Beverage Imports Company Limited (FBIC) is responsible for the importation and distribution of wines, spirits, beers and non-alcoholic beverages, while EcoPure Limited distributes dispensed bottled water directly to customers. The Brewhouse Company Limited manages the Group's mixed-use Brewhouse complex, which includes a visitor and retail attraction, food and beverage outlets, office space and various event facilities.

"The Group maintains a structured corporate governance framework, as described in the Corporate Governance Statement forming part of this Annual Report."

Following the strategic review undertaken in the prior year, the Group completed the separation of its food-related businesses enabling a clearer focus on its core beverage operations.

SFC is a public company with its registered address at The Brewery, Mdina Road, Zone 2, Central Business District, Birkirkara, Malta. The Company's issued share capital comprises 36,000,000 ordinary shares of €0.30 each, all of which carry equal voting rights and are listed on the Malta Stock Exchange. As at the year-end, 79.3% of the issued share capital was held by the three major shareholders, with the balance held by the general public.

The Group maintains a structured corporate governance framework, as described in the Corporate Governance Statement forming part of this Annual Report. The Board is responsible for setting the Group's strategic direction, identifying principal business risks and overseeing the implementation of appropriate risk management systems.

A comprehensive risk review is conducted annually, supported by external advisors, to assess existing and emerging risks and ensure that appropriate controls and mitigation measures are in place.

MATERIALITY AND KEY SUSTAINABILITY TOPICS

The Group applies a structured approach to identifying and assessing its key sustainability priorities, with the aim of ensuring that ESG considerations are aligned with both business strategy and stakeholder expectations.

During the year under review, the Group continued to build on the double materiality assessment exercise carried out in prior periods, which involved internal workshops with senior management and representatives from production, operations, human resources and corporate functions, supported by external ESG advisors. This process was informed by the principles of double materiality and relevant elements of the European Sustainability Reporting Standards (ESRS) while recognising that the Group is currently reporting on a voluntary basis and is not subject to mandatory CSRD reporting.

Potential impacts, risks and opportunities were assessed based on environmental and social significance, business relevance, stakeholder expectations and regulatory considerations.

The outcome of this process resulted in the identification of five core ESG topics considered material to the Group:

- **Climate Change (Reference framework: ESRS E1)** – reflects energy use, emissions profile and climate-related initiatives and activities
- **Water and Marine Resources (Reference framework: ESRS E3)** – covers the importance of water in production processes and water scarcity within the local context
- **Resource Use and Circular Economy (Reference framework: ESRS E5)** – driven by packaging materials, participation in the BCRS scheme and broader circularity considerations

- **Own Workforce (Reference framework: ESRS S1)** – covers health and safety, employee well-being, inclusion and development
- **Consumers and End-users (Reference framework: ESRS S4)** – focuses on product quality, safety and responsible consumption
- **Governance and Ethical Business Conduct (Reference framework: ESRS G1)** – covers ethics, compliance and governance oversight.

The regulatory landscape continues to evolve, including the transposition of the Corporate Sustainability Reporting Directive (CSRD) in Malta shortly after the year end. The Group remains committed to further strengthening its ESG framework, including enhancements in data collection, internal processes and governance structures, to support more comprehensive and structured disclosures in future reporting periods.

"Potential impacts, risks and opportunities were assessed based on environmental and social significance, business relevance, stakeholder expectations and regulatory considerations."

CLIMATE CHANGE

The Group remains focused on improving energy efficiency and reducing its carbon footprint through operational optimisation, targeted capital investment, and the gradual transition towards lower-carbon energy solutions.

Over the past four years, the Group has achieved consistent improvements across key energy and emissions performance indicators.

Key trends include:

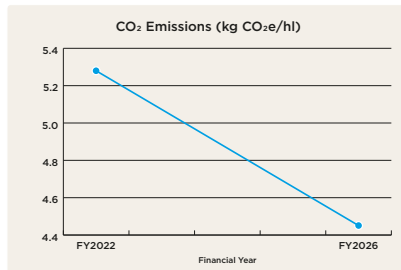
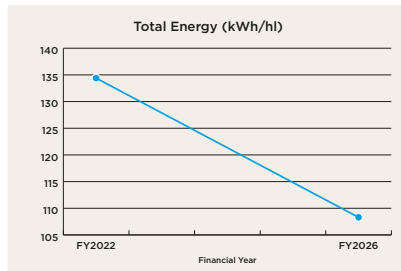
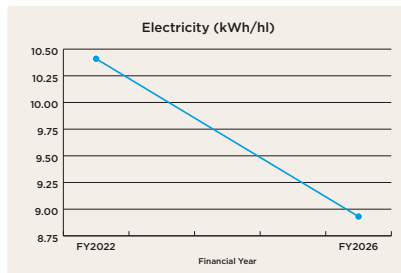
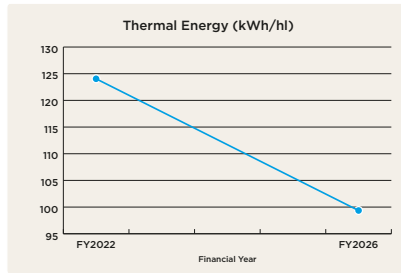
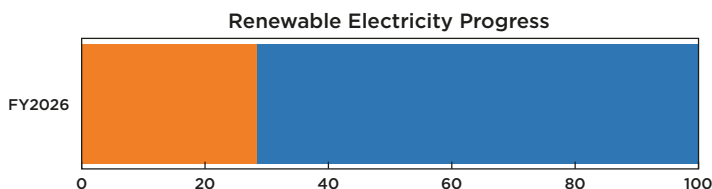
- Thermal energy consumption per hectolitre decreased from 124.07 kWh/hl in FY2022 to 99.39 kWh/hl
- Electricity consumption per hectolitre declined from 10.41 kWh/hl to 8.93 kWh/hl
- Total energy consumption per hectolitre was reduced from 134.48 kWh/hl to 108.29 kWh/hl
- CO₂ emissions per hectolitre decreased from 5.28 kg/hl to 4.45 kg/hl.

These improvements reflect ongoing investments in process efficiency, energy optimisation, and cleaner energy infrastructure across the Group’s operations.

CLEAN AND RENEWABLE ENERGY

The Group continued expanding its use of renewable energy during FY2026, with electricity generated from renewable sources reaching 28.6% of total electricity consumption, exceeding the Group’s target of 25%.

A significant contributor to this increase was the commissioning of a major photovoltaic installation at the Group’s Logistics Centre. The rooftop system spans approximately 5,600 m² and has an installed capacity of 835 kWp, with expected annual generation of approximately 1.2 million kWh of renewable electricity.



CO₂ RECOVERY

During the year, the Group commissioned a CO₂ recovery plant at the brewery, representing an important investment in resource efficiency and circularity. The system captures CO₂ generated during the fermentation process and reuses it within production operations.

The facility is expected to eliminate the need for approximately 500 tonnes of externally sourced CO₂ annually. Since commissioning in October 2025, the system has already recovered over 200 tonnes of CO₂ for reuse within the brewery.

FUEL TRANSITION

The Group also completed the installation of a liquefied petroleum gas (LPG) storage and distribution system to support steam-generating boiler operations. The transition significantly reduces reliance on diesel and gasoil, with the potential to replace up to 80% of previous fuel consumption.

In addition to improving fuel efficiency, the transition to LPG contributes towards lower emissions of sulphur oxides (SO_x), nitrogen oxides (NO_x), and particulate matter.

FLEET DECARBONISATION AND MODERNISATION

The Group continued progressing its fleet modernisation and decarbonisation initiatives during FY2026 through further investment in electric mobility and lower-emission vehicles.

During the year, three electric panel vans were added to the Group’s light goods vehicle fleet, with additional units planned for deployment in FY2027. These investments form part of the Group’s longer-term objective to progressively transition its light vehicle fleet towards electrification where operationally feasible.

In parallel, the Group continued upgrading its heavy vehicle fleet, with new trucks delivered during the year and further units scheduled for delivery by mid-2026. Upon completion, the programme will result in a fully Euro 6 compliant heavy vehicle fleet, supporting reduced emissions and improved environmental performance across logistics operations.

The Group will continue evaluating opportunities to expand the use of electric vehicles in line with infrastructure development and operational requirements.



WATER AND MARINE RESOURCES

Water is a critical raw material in the Group's production processes and its responsible management remains a key operational priority, particularly within the context of Malta's scarce natural water resources.

During FY2026, overall water consumption decreased compared to the previous year, despite broadly stable production volumes. Water use efficiency improved to 2.74 hectolitres per hectolitre of production, continuing the positive trend observed in recent years and demonstrating the Group's ongoing focus on operational optimisation and resource efficiency.

All water utilised in production is sourced from the Water Services Corporation, Malta's national water utility provider. The Group does not make use of groundwater resources, reflecting its long-standing commitment to preserving local water reserves. Supplementary volumes from recovered and rainwater sources contributed marginally during the year, as

certain storage infrastructure was undergoing maintenance. Under normal operating conditions, these sources are primarily used for non-product applications such as cooling systems and auxiliary processes.

Irrespective of source, all water used in production undergoes extensive treatment processes to meet the Group's stringent quality standards. This includes advanced filtration and reverse osmosis systems, which ensure the consistent delivery of high-quality product and process water across all operations.

Water consumption is closely monitored through structured operational processes. Water performance indicators are monitored regularly to support efficiency improvements and operational control. This enables the Group to identify efficiency opportunities, manage consumption trends and drive continuous improvement across its production activities.



RESOURCE USE AND CIRCULAR ECONOMY

PACKAGING WASTE

The Group remains focused on reducing the environmental impact of packaging and supporting the transition towards a more circular and resource-efficient economy, in line with evolving regulatory expectations, including the EU Packaging and Packaging Waste Regulation (PPWR).

A key component of this effort is the Group's continued involvement in the Beverage Container Refund Scheme (BCRS), which has now completed its third full year of operation. As a founding member of the Malta Beverage Producers Association (MBPA), which together with the Retailers and Importers Association established BCRS Malta Ltd, the Group remains actively engaged in supporting the effective operation and ongoing development of the scheme.

During FY2026, BCRS continued to deliver strong results, with collection rates consistently exceeding 80% and approaching 85%. Beyond improving collection levels, the scheme plays an important role in ensuring that returned beverage containers are directed into certified recycling streams, supporting material recovery and broader circular economy objectives.

The continued success of the scheme reflects strong collaboration between industry, government, retailers, and consumers, supported by ongoing investment in nationwide collection infrastructure and logistics systems. BCRS continues to contribute positively towards reducing littering and strengthening Malta's recycling performance.

In parallel, the Group continued increasing the recycled content within parts of its packaging portfolio, while preparing for more demanding future regulatory requirements and supporting the development of a more circular packaging ecosystem.

AUTOMATED LOGISTICS WAREHOUSE

During FY2026, the Group commenced construction of a new automated logistics facility dedicated to the storage and handling of returnable and refillable products. The project represents a significant investment in strengthening the Group's circular packaging infrastructure while improving operational efficiency across logistics activities.

The facility will accommodate approximately 7,500 pallet positions and incorporate automated line-feeding systems to support the efficient movement, storage, and reuse of packaging materials. By centralising operations currently spread across multiple locations, the facility is also expected to reduce off-site storage requirements and associated transport movements, contributing to lower fuel consumption and emissions.

Scheduled for completion in 2027, the facility will also include photovoltaic installations to support renewable energy generation, with the ambition of operating on a carbon-neutral basis.



WASTE MANAGEMENT

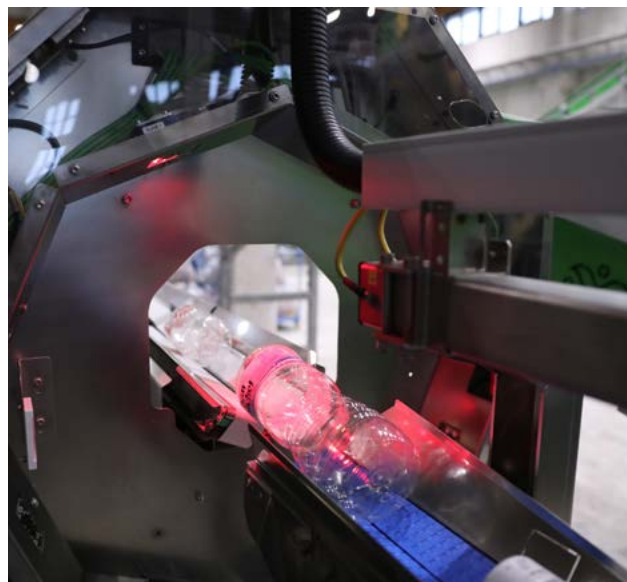
The Group maintains structured waste management processes across its operations, with a focus on improving waste segregation, increasing recovery rates, and reducing landfill dependency.

Key waste streams, including waste oils, Waste Electrical and Electronic Equipment (WEEE), packaging waste, and general operational waste, are managed through authorised collection and treatment channels in line with applicable regulatory and environmental requirements.

A significant proportion of operational waste continues to be directed towards recycling and recovery streams, supported by ongoing improvements in internal segregation practices, process controls, and employee awareness initiatives.

The recovery of specific waste streams, including waste oils, reflects continued progress in strengthening collection systems and improving resource management practices across production and logistics operations.

Waste disposed to landfill has continued to decline over recent years, reflecting the Group's ongoing efforts to optimise material use, improve operational efficiency, and support broader circular economy objectives.





End of Year Mass & Service Awards - A moment of reflection and gratitude, recognising employees for their continuous service and dedication.

OWN WORKFORCE

The Group recognises that its employees are central to its long-term success and remains committed to providing a safe, inclusive, and supportive working environment that promotes wellbeing, development, and engagement across all areas of the organisation.

WORKPLACE SAFETY AND EMPLOYEE WELLBEING

Providing a safe and healthy working environment remains a fundamental priority for the Group. Health and safety practices continue to be guided by the Group’s “Vision Zero” philosophy and supported through a structured Safety Management

System designed to promote consistent standards and safe working practices across all operations.

During FY2026, a total of 32 safety-related incidents were recorded across the Group, including near misses, first-aid cases, and reportable incidents. Of these, 13 incidents resulted in lost working days, amounting to a total of 313 lost days.

The Group continues to monitor safety performance closely through regular reporting, root cause analysis, risk assessments, and targeted preventive actions. Ongoing initiatives focused on communication, training, operational awareness, and

behavioural safety remain central to strengthening the Group’s overall safety culture and reducing workplace risks.

Alongside physical safety, the Group continued strengthening its employee wellbeing framework during the year, including expanded access to external support services and wellbeing initiatives aimed at supporting employees both personally and professionally.

The Group remains committed to fostering a positive, inclusive, and supportive working environment where employees feel valued, engaged, and empowered to perform at their best.

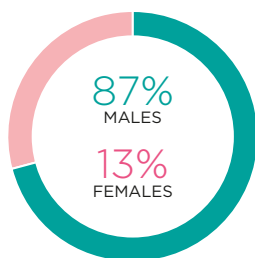


Promoting care and connection - Valentine's initiative focused on employee wellbeing and appreciation.

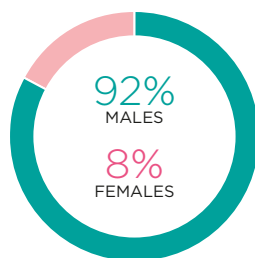


"Hajja sa l-Aħħar" July Fundraiser Supporting Hospice Malta

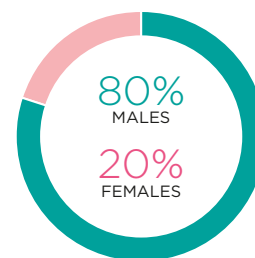
GOVERNANCE OF THE FARSONS GROUP BY GENDER



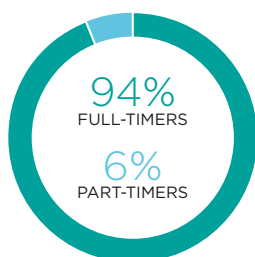
MANAGEMENT OF THE FARSONS GROUP BY GENDER



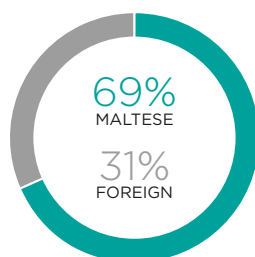
EMPLOYEES OF THE FARSONS GROUP BY GENDER



EMPLOYEES OF THE FARSONS GROUP BY TYPE OF ENGAGEMENT



EMPLOYEES OF THE FARSONS GROUP BY NATIONALITY



DIVERSITY, EQUITY AND INCLUSION

As a signatory to the Malta Diversity and Inclusion Charter, the Group remains committed to promoting diversity, inclusion, and equal opportunity across all areas of its operations, in line with recognised national and European frameworks.

The workforce comprises a mix of local and international employees, with non-Maltese nationals representing approximately one-third of the employee base. This diversity contributes to a collaborative and resilient working environment that

supports knowledge sharing and operational flexibility.

The Group supports employees through policies and practices designed to promote inclusion, wellbeing, and work-life balance, including flexible working arrangements where operationally appropriate. Employee engagement initiatives, internal events, and recognition programmes continue to support a strong sense of belonging and alignment with the Group's values.

The majority of employees are engaged on a full-time basis, with an average length of service of seven

"Employee engagement initiatives, internal events, and recognition programmes continue to support a strong sense of belonging and alignment with the Group's values."

years, reflecting stable employee retention and engagement levels. While the workforce remains predominantly male, the Group recognises the importance of improving gender diversity and continues to support equal opportunities, fair employment practices, and career development across all levels of the organisation.

EMPLOYEE TRAINING AND DEVELOPMENT

The Group maintains a structured approach to training and development aimed at strengthening both individual capabilities and organisational resilience within an increasingly competitive labour market.

During FY2026, a broad range of technical, operational, leadership, and behavioural training programmes were delivered across the organisation, with particular emphasis placed on health and safety, technical competency, employee engagement, and management

development. In total, over 11,000 training hours were delivered during the year.

Training initiatives are guided through structured Training Needs Analysis processes carried out in collaboration with line management, ensuring that learning interventions remain relevant to operational requirements and broader organisational priorities.

The Group also continued expanding access to flexible digital learning

platforms, including UdeMy subscriptions, enabling employees to further develop skills aligned with evolving technologies and business needs.

In parallel, support for formal education and professional development remained in place through study subsidy schemes, professional certification programmes, and targeted coaching initiatives aimed at strengthening leadership capability, supporting career progression, and reinforcing long-term succession planning.



Staff Celebration - Christmas Jumper Day



Money Management Course for Employees



Employee Health Checks



Pink October in Aid of Puttinu Cares



Farsons Educational Tours



Cause for Applause - Recognising Our Workforce for Their Different Abilities & Summer Staff Party

CONSUMERS AND END-USERS

The Group remains committed to maintaining high standards of product quality, food safety, responsible consumption, and community engagement, recognising the important role its brands and operations play within society and the everyday lives of consumers.

Farsons Group recognises its role as a responsible corporate citizen and remains committed to contributing positively to the communities in which it operates through a range of social, cultural, educational, and community-based initiatives.

The Group supports various national and local initiatives in collaboration with non-governmental organisations, charitable entities, and community partners across Malta. Employees are actively encouraged to participate in these activities, helping to foster a culture of social responsibility, engagement, and community involvement across the organisation.

These efforts are complemented by the ongoing work of The Farsons Foundation, which continues to support a broad range of cultural, educational, environmental, and social wellbeing initiatives within the Maltese community.



FOOD SAFETY AND PRODUCT QUALITY

Food safety and product quality remain fundamental priorities for the Group and are central to maintaining consumer trust and protecting the integrity of its brands.

The Group continues to operate comprehensive quality and food safety management systems designed to ensure that products consistently meet stringent regulatory, operational, and internal quality standards.

During FY2026, the Group maintained its certifications across recognised international standards, including ISO 9001, BRCGS, and AIB International, following the successful completion of independent third-party audits.

Audit findings and observations are addressed through structured corrective actions and continuous improvement processes, supported by internal audit programmes and routine quality control procedures across operations.

RESPONSIBLE DRINKING

Farsons remains committed to promoting responsible and moderate alcohol consumption and continues to support the initiatives of The Sense Group through both financial and operational contributions aimed at raising public awareness of alcohol-related risks.

During the year, the Group supported the rollout of a national awareness campaign centred around the message “Better Safe Than Sorry”, with particular emphasis on the dangers of drink-driving. The campaign was delivered through digital platforms, outdoor media, and public engagement initiatives aimed at reaching a broad audience with clear and consistent messaging.

The Group will continue supporting initiatives that promote responsible consumption and encourage greater public awareness around alcohol-related harm.



ZERO-ALCOHOL AND LOW-ALCOHOL ALTERNATIVES

Consumer preferences continue to evolve towards healthier and more mindful consumption patterns, particularly among younger demographics who increasingly prioritise balance, moderation, and wellbeing.

In response, the Group continues to expand and promote its portfolio of alcohol-free and lower-alcohol alternatives. The launch of Cisk 0.0 represented an important milestone in this strategy and has continued to record strong growth since introduction, reflecting increasing consumer acceptance and demand for alcohol-free beverage options.

Looking ahead, the Group intends to continue expanding its offering within the low and no-alcohol category as part of its broader commitment to responsible consumption and evolving consumer preferences.



SUGAR REDUCTION

During FY2026, the Group continued implementing product reformulation, portfolio development, and consumer engagement initiatives aimed at promoting zero-sugar and lower-sugar beverage alternatives.

While sales of regular soft drinks declined modestly during the year, zero-sugar variants recorded strong double-digit growth, reflecting an ongoing shift in consumer preferences towards lower-sugar options. Growth was recorded across key brands including Kinnie Zero, 7UP Zero, and Pepsi Zero, which continued strengthening their market presence and consumer relevance.

The Group will continue focusing on product innovation, reformulation, and the expansion of its no-sugar portfolio, while supporting consumer awareness around healthier beverage choices.

Growth was recorded across key brands including Kinnie Zero, 7UP Zero, and Pepsi Zero, which continued strengthening their market presence and consumer relevance.





The University of Malta and Farsons have agreed to extend their partnership, building on the strong outcomes already achieved and further strengthening the link between academia and industry.



THE FARSONS FOUNDATION

The Farsons Foundation operates as a non-profit social purpose organisation dedicated to supporting initiatives that create lasting value for the community through education, culture, social wellbeing, and environmental awareness.

The Foundation maintains long-standing partnerships with the University of Malta and the Malta College of Arts, Science and Technology (MCAST), while also remaining a consistent supporter of JA Malta. These collaborations reflect the Foundation's commitment to strengthening the connection between academia, industry, innovation, and entrepreneurship.

Through its partnership with the University of Malta, the Foundation supports a broad range of disciplines including engineering, built heritage, arts, economics, management, accountancy, and social wellbeing. This collaboration contributes towards research, publications, academic development initiatives, and student recognition programmes, including the Deans' Awards.

During the year, the Foundation also supported a number of targeted community and social initiatives. These included projects with YMCA Malta aimed at upgrading outdoor spaces within a homeless shelter, as well as programmes led by Jesuit Refugee Service Malta focused on supporting the integration of vulnerable asylum seekers through community-based assistance.

The Foundation continued to support exhibitions, festivals, performances, and other cultural initiatives that contribute towards the development and promotion of local artistic talent. In parallel, it maintained ongoing support for organisations including L-Istrina, Inspire Malta, and Richmond



Farsons Foundation supports Majjistral Nature and History Park

Foundation, reflecting its continued commitment to social wellbeing and community support.

Governance of the Foundation is entrusted to a Board of voluntary administrators supported by an administrative function. During the year, the Board convened four times and reviewed a broad range of funding requests and initiatives. Of the projects supported, 21% related to social solidarity initiatives, 43% to cultural and heritage projects, and 36% to educational and environmental initiatives, reflecting a balanced allocation of resources aligned with the Foundation's mission and long-term objectives.

GOVERNANCE AND ETHICAL BUSINESS CONDUCT

The Group maintains a robust governance framework designed to support transparency, accountability, ethical conduct, and effective decision-making across all areas of the organisation. This framework is complemented by the disclosures contained within the Corporate Governance Statement forming part of this Annual Report.

Oversight of risk management and internal control processes is supported through an annual enterprise-wide risk assessment exercise involving senior management across the Group's business units. This process is designed to identify existing and emerging risks, assess potential impacts, and ensure that appropriate mitigation measures and controls remain in place.

The Audit and Risk Committee oversees the effectiveness of the Group's risk management framework, supported by the Internal Audit function and external advisors, who independently review and challenge the Group's risk assessments and internal control environment.

The Group's reputation and long-standing success are underpinned by a strong culture of integrity and responsible business conduct. A Group-wide Code of Conduct establishes the standards of behaviour expected from directors, management, and employees, promoting professionalism, accountability, mutual respect, and ethical decision-making across all operations.

The Code of Conduct reinforces the Group's zero-tolerance approach towards bribery, corruption, fraud, discrimination, intimidation, and harassment. Supporting policies and procedures are regularly reviewed to ensure continued alignment with evolving regulatory requirements and recognised good governance practices.

The Internal Audit function operates independently and in accordance with an approved risk-based audit plan focused on key operational, financial, compliance, and governance areas. Its role includes providing assurance on the effectiveness of internal controls, supporting continuous improvement initiatives, and strengthening operational resilience across the Group.

The Group also remains committed to complying with applicable international sanctions regimes and regulatory obligations, including those issued by the European Union, United Nations, and relevant national authorities. Appropriate monitoring processes and controls are maintained to support compliance and mitigate associated risks.

SUCCESSION PLANNING AND MANAGEMENT STRUCTURE

During FY2026, the Group implemented a number of succession and organisational development initiatives at senior management level, including the appointment of a CEO designate in October 2025.

This initiated a structured transition and handover process ahead of the CEO's official appointment on 1 July 2026.

This transition formed part of the Group's broader long-term strategy focused on strengthening organisational resilience, operational effectiveness, and leadership continuity. In parallel, the Group continued evolving its strategic direction around a "Lean, Green and Digital" agenda, with increased focus on digital transformation, operational efficiency, sustainability integration, and long-term business readiness.

As part of this evolution, changes were also implemented within the Senior Management structure to further strengthen organisational capabilities in key strategic areas. These included the appointment of a Chief Commercial Officer, and that of a Chief Digital and Technology Officer to lead the Group's digital and technology agenda, organisational changes relating to leadership at Farsons Beverage Imports Company, and the appointment of a Group Head of ESG Strategy and Business Services to support the integration of sustainability considerations into operational and strategic decision-making.

These developments reflect the Group's continued commitment to maintaining a strong leadership framework capable of supporting long-term growth, transformation, and business resilience.

BOARD PORTAL AND DOCUMENTATION MANAGEMENT SOFTWARE

Since its introduction in 2023, the board portal and documentation management system has been fully embedded and adopted across the Group and its subsidiary boards.

The platform has enhanced the efficiency and quality of information sharing, providing Directors with secure, centralised, and timely access to Board materials. It has also supported more structured meeting preparation and informed decision-making.

In addition, the system reinforces good governance practices through enhanced data security, controlled access to sensitive documentation, and reduced reliance on printed materials.

GENDER BALANCE

As detailed within the Corporate Governance Statement, the Group now falls within the scope of the Capital Market Rule 13.3 and EU Gender Balance Directive and is required to reach the respective objectives.

To support compliance and to strengthen diversity at Board level, the Company invited all shareholders to put forward nominations from the under-represented sex, currently female. The Company sought to attract nominations of competent and experienced women who can contribute to the Board's effectiveness and strategic direction.

The Remuneration and Corporate Governance Committee of the Company reviews the suitability, competence and professional performance of all nominations submitted and considers the collective legal and regulatory requirements of the Board.

CONCLUSION AND OUTLOOK

The Group recognises that sustainability is an ongoing journey requiring continuous improvement, disciplined execution, and long-term commitment. As regulatory expectations evolve and stakeholder scrutiny increases, the Group remains focused on strengthening the quality, consistency, and reliability of its non-financial reporting, while continuing to enhance the systems, processes, and governance structures that support effective ESG management.

Looking ahead, the Group's priorities will remain centred around decarbonisation, operational efficiency, circular economy initiatives, responsible water stewardship, and the continued development and wellbeing of its workforce. Particular focus will continue to be placed on improving resource efficiency, strengthening packaging circularity, advancing digital capabilities, and embedding

sustainability considerations more deeply into day-to-day operational and strategic decision-making.

At the same time, the Group recognises that sustainability extends beyond compliance and reporting obligations. It is fundamentally linked to long-term business resilience, responsible leadership, operational excellence, and the ability to create lasting value for shareholders, employees, consumers, partners, and the wider community.

As the Group continues to evolve, it remains committed to building a business that is not only commercially strong, but also increasingly resilient, responsible, and forward-looking. Guided by its strategic direction of becoming leaner, greener and more digital, the Group will continue to pursue sustainable growth while contributing positively to the economic, environmental, and social development of the communities in which it operates.

SFC BEVERAGE MANUFACTURING - ENERGY, CARBON AND WATER	FY2023	FY2024	FY2025	FY2026
Environmental performance data (beer and soft drinks production)				
Total thermal energy consumption (kWh)	94,286,675	90,436,554	93,777,498	93,481,654
Total electricity consumption (kWh)	8,461,640	8,269,897	8,308,426	8,404,529
Total CO2 emissions (from direct and indirect fuel consumption) (t) (market-based)	4,922	4,942	5,224	4,866
Municipal water (m ³)	244,019	252,933	264,215	257,990
Own boreholes (m ³)	0	0	0	0
Total water use (m³)	244,019	252,933	264,215	257,990
Total water consumption (m ³)	244,019	252,933	264,215	257,990
Solid waste & by-products				
Waste Oils (ltrs)	875	1,000	4,642	3,460
WEEE (kgs)	9,880	4,720	29,420	12,486
Recycled (kgs)	173,255	107,640	81,408	85,760
Disposed of solid waste for landfill applications (kgs)	745,235	551,369	441,014	360,247
Relative figures for beer and soft drinks production				
Thermal energy (kWh/hl)	112.47	102.90	99.43	99.36
Electricity (kWh/hl)	10.09	9.41	8.81	8.93
Combined energy (thermal and electricity) (kWh/hl)	122.56	112.31	108.24	108.29
CO2 emissions (kg CO2/hl)	5.01	4.59	4.45	4.50
Water (hl/hl)	2.91	2.88	2.80	2.74
Other figures				
Customer Complaints	67	55	148	172
Thermal energy mix				
Heavy fuel	0	0	0	0
Renewable energy	0	0	0	0
Light fuel	100	100	100	100
Renewable electricity				
Percentage of electricity from renewable sources	5.27	12.62	16.25	28.62

LABOUR, HUMAN RIGHTS, DIVERSITY, EQUITY AND INCLUSION - GROUP	FY2023	FY2024	FY2025	FY2026
Total workforce	1,165	1,158	1,291	639
Number of employees by Company				
Simonds Farsons Cisk p.l.c.	389	395	415	391
Farsons Distribution Services Limited	69	71	61	78
Farsons Beverage Imports Company Limited	57	60	64	69
The Brewhouse Company Limited	0	24	23	21
EcoPure Limited	22	21	22	27
Percentage of employees by employment type				
Full-time	64%	67%	80%	94%
Part-time	36%	33%	20%	6%
Percentage of employees by gender				
Men	70%	71%	72%	80%
Women	30%	29%	28%	20%
Percentage of employees by nationality				
Maltese	57%	59%	54%	69%
Foreign	43%	41%	46%	31%
Percentage of senior management roles level by gender				
Men	73%	83%	83%	92%
Women	27%	17%	17%	8%
Employee turnover				
Employees' Average Years of Service	5.8 Years	4.73 Years	5.39 Years	7 Years



FARSONS GROUP

Farsons

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